



<b>Position:</b>	President
<b>Reports to:</b>	Chief Executive Officer
<b>Location:</b>	2415 McDonough Street, Joliet, IL 60436
<b>Salary Range:</b>	\$108,000-120,000

**Job Summary:**

Are you ready to take on a transformative leadership role at one of the world's most impactful nonprofit organizations? As the President at Will-Grundy Habitat for Humanity (WGHFH), you'll be at the helm of a mission-driven organization, shaping the operational strategies that bring safe, affordable housing to families in need. This is a rare opportunity to leverage your expertise in operations and leadership to make a real difference.

In this pivotal role, you'll partner closely with the CEO and executive leadership team to define and drive the strategic direction of the organization, ensuring that Will County Habitat's programs and services reach their fullest potential. You'll be the key architect of WGHFH's operational excellence, overseeing everything from housing construction to program delivery, and empowering a talented team to execute with precision and impact.

As President, you'll be the catalyst for continuous improvement, working to streamline processes, enhance systems, and strengthen infrastructure, all while staying true to Habitat's core mission. This is not just about managing operations; it's about creating scalable solutions that change lives, build communities, and advance the fight for affordable housing.

If you're a visionary leader with a passion for service and a track record of driving organizational success, this is your chance to lead with purpose, impact, and innovation. Step into a role where your leadership will shape the future of WGHFH and create a legacy of change for families in Will County.

**Organization Description:**

Seeking to put God's love into action, Habitat for Humanity brings people together to build homes, communities, and hope. We envision a world where everyone has a decent place to live.



2415 McDonough Street, Joliet, IL, 60436  
<http://www.habitatwill.org>  
(815) 726-1880

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Will County Habitat for Humanity (WCHFH) is a locally run affiliate of Habitat for Humanity International, a nonprofit, ecumenical Christian housing organization that makes the dream of homeownership possible for low-income families. By creating an affordable mortgage, typically much less than average rental rates in the market area, we provide stability and an increase in disposable income by 20-30% or more. That increase results in outcomes that most average, and above-income makers take for granted. These outcomes include the ability to adequately feed the household; having safe and healthy living conditions; providing for a supportive educational environment that leads to increased rates of high school graduation and college degrees; having health care coverage; being involved in the community, and ultimately providing an increased sense of hope. This game-changer is the best method to break the cycle of generational poverty. WCHFH is seeking to make a long-term impact on the supply of affordable housing in Will and Grundy County and the lives of Habitat homeowners.

Since 1988, WCHFH has partnered with people in our community to help them build or improve a place they can call home. WCHFH homeowners help build their own homes alongside volunteers and pay an affordable mortgage. With your support, WCHFH homeowners achieve the strength, stability, and independence they need to build a better life for themselves and their families.

## **Key Responsibilities Strategic**

### **Leadership**

- Lead the Development and implementation of the organization's strategic plan.
- Set and communicate the mission, vision, and values of Habitat for Humanity.
- Monitor and evaluate organizational performance and impact.

### **Operational Management**

- Oversee daily operations, ensuring alignment with strategic goals.
- Ensure accountability while supporting department leaders and their staff. Collaborate and support regional and national initiatives
- Ensure compliance with laws, regulations, and organizational policies.

### **Financial Oversight**

- Assist in the development and management of the annual budget.
- Ensure financial health and sustainability through effective fundraising and resource allocation.
- Support the CEO in the organization's resource development. Engage with donors, sponsors, and funding partners to support the securing of financial support.

### **Community Engagement**

- Build and maintain relationships with community stakeholders, including local governments, businesses, and nonprofit organizations.
- Advocate for affordable housing initiatives and policies.
- Promote volunteer engagement and community participation.
- Seek partnerships that support and align with the Habitat mission.

### **Team Leadership**

- Lead, mentor, and develop a diverse team of staff and volunteers.
- Foster a collaborative and inclusive organizational culture.
- Ensure effective communication within the organization and with external stakeholders.

### **Construction and Mortgage Lending Knowledge**

- Demonstrate an understanding of construction processes, project management, and building regulations to ensure the quality and sustainability of housing projects.
- Familiarity with mortgage lending practices and financing options available for low-income families, enabling the organization to better serve its constituents and create accessible pathways to homeownership.



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### **Support Partner Family Engagement**

- Foster relationships with partner families, ensuring their voices are heard and needs are met through the pathway to homeownership.
- Collaborate with families to provide education on homeownership responsibilities and financial literacy.
- Empower partner families to actively participate in the construction of their homes, promoting a sense of ownership and community.
- Oversee and enhance the operations of Habitat's retail thrift stores, driving sales and optimizing inventory management to support the organization's mission.
- Implement strategies to engage the community in donating and shopping, while promoting sustainability and the reuse of goods.
- Analyze retail performance and develop initiatives to increase revenue streams that fund Habitat's housing projects.

### **Donor/Volunteer Engagement**

- Cultivate relationships with major donors, foundations, corporate sponsors, and volunteers to support the Habitat's programs and initiatives.

### **Public Relations and Advocacy**

- Serve as the primary spokesperson for the organization.
- Represent Habitat for Humanity at local, national, and international events.
- Advocate for policy changes that support affordable housing and community development.

### **Qualifications**

- Bachelor's degree in a relevant field (e.g., nonprofit management, business administration, social work); advanced degree preferred.
- Proven leadership experience in the nonprofit sector, particularly in housing or community development.
- Strong financial acumen and experience with fundraising and grant management.
- Excellent communication and interpersonal skills.
- Commitment to the mission and values of Habitat for Humanity.

### **Skills**

- Strategic thinking and problem-solving abilities.
- Ability to inspire and motivate diverse teams.
- Strong networking and relationship-building skills.
- Understanding of housing issues and community development principles.

### **Compensation & Benefits**

- Based on experience
- WCHFH offers a competitive benefits package, including medical, dental, vision, short-term disability, 403(b), a generous paid time off package.
- FLSA Status: This position is exempt from the overtime provisions of the Fair Labor Standards Act (FLSA). It does not earn overtime or compensatory time for addition time.

To apply send cover letter and CV to [Careers@habitatwill.org](mailto:Careers@habitatwill.org)



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